

Appendix A Minimum Qualification Matrix																						
Requirement	Foundation Level					Driver Level				Unit Officer / Lieutenant Level				Captain Level				Chief Level				
	Minimum Certification Operational Member (Non-Minimum Staffing Qualified)	Volunteer EMS AIC	Junior Firefighter (Never Minimum Staffing Qualified)	Volunteer RedShield Firefighter	Volunteer Firefighter	Career Firefighter/Driver	Volunteer Ambulance Driver	Volunteer Rescue Squad Driver	Volunteer Suppression Driver	Career Technician	Volunteer Suppression Unit Officer	Volunteer EMS Lieutenant	Volunteer Suppression Lieutenant	Career Lieutenant	Volunteer EMS Captain	Volunteer Suppression Captain	Career Captain	Duty Officer	Volunteer Battalion Chief	Career Battalion Chief	Volunteer EMS Chief Officers	Volunteer Suppression Chief Officers
Age Requirement	16	18	16	18	18		18	21	21	21	18	18	18	18	18	18	18	18	18	18	18	
Drivers License						X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Time in position	0 Years	0 Years	0 Years	0 Years	0 Years		0 Years	18 Months Fire and Rescue operational experience	18 Months Fire and Rescue operational experience	3 years LCFR	3 years Fire and Rescue operational experience to include 1 year of LC-CFRS experience	3 years Fire and Rescue or EMS only operational experience to include 1 year of LC-CFRS experience	3 years Fire and Rescue operational experience to include 1 year of LC-CFRS experience	4 years LCFR experience	4 years Fire and Rescue or EMS only operational experience to include 1 year as a LC-CFRS operational member	4 years Fire and Rescue operational experience to include 1 year with LC-CFRS	6 years total LCFR experience to include 2 years experience as a LCFR Lieutenant	Must currently hold the rank of Captain or above and 6 years total Fire and Rescue operational experience to include 1 year as a LC-CFRS Volunteer Suppression Captain	8 years total Fire and Rescue operational experience to include 2 years as a Suppression Captain or higher with LC-CFRS	8 years total LCFR experience to include 2 years as a LCFR Lieutenant and 4 years as a LCFR Firefighter/EMT and/or LCFR Technician	6 years total Fire and Rescue operational experience to include 1 year as an EMS Captain or higher with LC-CFRS	6 years total Fire and Rescue operational experience to include 1 year as a Suppression Captain or higher with LC-CFRS
Orientation	X	X	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
HIPPA	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
AHA Healthcare provider CPR (EMSOC 1/14 OMD Approved CPR)	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Loudoun County Blood Borne Pathogens	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
NIMS 100		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
NIMS 200		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
NIMS 300														Effect: 1/1/2022				Effect: 1/1/2023				
NIMS 400																						
NIMS 700		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
NIMS 800		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
NFA 1001 FFI		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
NFA 1001 FFI			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
VAOEMS EMR					X		X	X		X		X			X		X				X	
VAOEMS EMT - Local Auth.		X			Effect: 1/1/2023	X			X	Effect: 1/1/2023	X	Effect: 1/1/2023	X	X	Effect: 1/1/2023	X	Effect: 1/1/2023	X	X	X	Effect: 1/1/2023	
VAOEMS EMT - AIC		X				X			X		X		X	X		X		X	X	X	X	
NOVA Review										X	X	X	X	X	X	X	X	X	X	X	X	
MayDay			X	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	
VDFP LPG or LCFR LPG			X	Effect: 1/1/2023 (2)	Effect: 1/1/2023 (2)	X		Effect: 1/1/2021 (2)	Effect: 1/1/2021 (2)	X	X	Effect: 1/1/2021 (2)	X		Effect: 1/1/2021 (2)	X	Effect: 1/1/2021 (2)	X	X	X	X	
NFA 472 Haz-Mat Ops			X	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Haz-Mat Awareness(4)			X(4)				X				X			X		X					X	
NFA/NVRS EVOC I						X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
NFA/NVRS EVOC II						X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
NFA 1002 EVOC III					X (Tiller Only)	X (Tiller Only)		X	X	X	X	X	X	X	X	X	X	X	X	X	X	
NFA 1002 EVOC IV					X (Tiller Only)	X (Tiller Only)		X (Tiller Only)	X (Tiller Only)													
NFA 1002 Driver/Operator-Pumper (DPO)								x (5)	X				X			X		X	X			
Basic Pump Ops								Effect: 1/1/2023 (5)		X (5)		Effect: 1/1/2023(205)			Effect: 1/1/2023 (2/5)			X(5)			X(5)	
Loudoun County Rural Water Supply						X		Effect: 1/1/2023	X	X		Effect: 1/1/2023 (2)	X		Effect: 1/1/2023 (2)	X		X	X	X	X	
HTR 1										Effect: 1/1/2021	X	Effect: 1/1/2021	Effect: 1/1/2021		Effect: 1/1/2021	Effect: 1/1/2021	Effect: 1/1/2021	Effect: 1/1/2021	X	X	X	
HTR 2																					X	
E-Sexual Harrassment	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Virginia Mass Casualty Management I		Effect: 1/1/2023 (3)			Effect: 1/1/2023 (3)	X				X	Effect: 1/1/2023 (3)	X	Effect: 1/1/2023 (3)	X	X	Effect: 1/1/2023 (3)	X	Effect: 1/1/2023 (3)	X	X	Effect: 1/1/2023 (3)	
LCFR or Virginia Mass Casualty Management II		Effect: 1/1/2023 (3)			Effect: 1/1/2023 (3)	X				X	Effect: 1/1/2023 (3)	X	Effect: 1/1/2023 (3)	X	X	Effect: 1/1/2023 (3)	X	Effect: 1/1/2023 (3)	X	X	Effect: 1/1/2023 (3)	
NFA Incident Safety Officer or NFA/VDFP Incident Safety Officer or NFA 1521 Incident Safety Officer																		X	X	X	X	
Crew Leader										X (6)												
EMS Officer											X(1)			X(1)							X(1)	
NFA Leadership I											X(1)			X(1)							X(1)	
NFA Leadership II											X(1)			X(1)							X(1)	
Creating Environments for Personal Growth (F0646)											X(1)			X(1)							X(1)	
Perspectives in Thinking (F0647)											X(1)			X(1)							X(1)	
Frameworks to Success (F0648)											X(1)			X(1)							X(1)	
NFA 1021 Fire Officer I										X (6)	X(1)	X (7)	X	X(1)	X (7)	X	X	X	X	X	X(1)	
NFA 1021 Fire Officer II															X	X	X	X	X	X	X	
NFA 1021 Fire Officer III																		X	X	X	X	
NFA 1041 Fire Instructor I													X (7)	X		X (7)	X	X	X	X	X	
NFA 1041 Fire Instructor II															X		X	X	X	X	X	
NFA PICO											X (6)											
NFA STICO											X (6)											
Loudoun County Integrated Officer Program: Operational/Human Resource													X (7)		X (7)							

(1) EMS Officers Only - May hold either EMS Officer I, or NFA Leadership I & II, or VDFP Officer I, or two of three of the following NFA classes: Creating Environments for Professional Growth (F0646), Perspectives in Thinking (F0647), Frameworks to Success (F0648).
(2) Applies only to members currently in the system in these positions. All others must hold current certifications.
(3) Mass Casualty I is an Awareness Level Course, whereas Mass Casualty II is an Operations Level Class. Members who have obtained a Mass Casualty II Certification do not require a Mass Casualty I Certification.
(4) Hazardous Materials Operations can replace Hazardous Materials Awareness
(5) DPO or Basic Pumps
(6) Volunteer Suppression Unit Officers may hold either VDFP Crew Leader or NFA PICO and STICO or NFA 1021 Fire Officer I
(7) Volunteer Suppression Lieutenant and Volunteer Suppression Captain may use the Loudoun County Integrated Officer Program: Operational/Human Resource as a substitute for NFA 1021 Fire Officer I and NFA 1041 Fire Instructor I through 12/31/2021.