

**Appendix A
Minimum Qualification Matrix**

Requirement	Foundation Level																				Driver Level				Unit Officer / Lieutenant Level				Captain Level				Chief Level			
	Minimum Certification Operational Member (New Minimum Staffing Qualified)	Junior Volunteer EMS Non-AIC (New Minimum Staffed Qualified)	Volunteer EMS Non-AIC	Volunteer EMS AIC	Junior Firefighter (Never Minimum Staffing Qualified)	Volunteer Red Shield Firefighter	Volunteer Firefighter	Volunteer Firefighter / Driver	Career Firefighter/Driver	Career Firefighter II	Volunteer Ambulance Driver	Volunteer Rescue Squad Driver	Volunteer Technician	Career Technician	Volunteer Suppression Unit Officer	Volunteer EMS Lieutenant	Volunteer Suppression Lieutenant	Career Lieutenant	Volunteer EMS Captain	Volunteer Suppression Captain	Career Captain	Duty Officer	Volunteer Battalion Chief	Career Battalion Chief	Volunteer EMS Chief Officers	Volunteer Suppression Chief Officers										
	16	16	18	18	16	18	18	18	18	18	18	21	21	21	18	18	18	18	18	18	18	18	18	18	18	18										
Age Requirement																																				
Driver's License																																				
Time in position	0 Years	0 Years	0 Years	0 Years	0 Years	0 Years	0 Years	0 Years	0 Years	0 Years	0 Years	18 Months Fire and Rescue operational experience	18 Months Fire and Rescue operational experience	3 years LCFR	3 years Fire and Rescue operational experience to include 1 year of LC-CFRS experience	3 years Fire and Rescue operational experience to include 1 year of LC-CFRS experience	3 years Fire and Rescue operational experience to include 1 year of LC-CFRS experience	4 years LCFR experience	4 years Fire and Rescue or EMS only operational experience to include 1 year as a LC-CFRS operational member	4 years Fire and Rescue operational experience to include 1 year of LC-CFRS	6 years total LCFR experience to include 2 years' experience as a LCFR Lieutenant	Must currently hold the rank of Captain or above and 6 years total Fire and Rescue operational experience to include 2 years as a LCFR Captain or higher with LC-CFRS	8 years total Fire and Rescue operational experience to include 2 years as a LCFR Captain or higher with LC-CFRS	8 years total LCFR experience to include 2 years as a LCFR Lieutenant and 4 years as a LCFR Firefighter/EMT and/or LCFR Technician	6 years total Fire and Rescue operational experience to include 1 year as a LCFR Captain or higher with LC-CFRS	6 years total Fire and Rescue operational experience to include 1 year as a LCFR Captain or higher with LC-CFRS										
New Volunteer Orientation	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X										
HBAAA	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X										
Healthcare provider CPR (Endorsed by OMI)	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X										
Bloodborne Pathogens (Endorsed by OMI)	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X										
ICS-100	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X										
ICS-200	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X										
ICS-300																																				
ICS-400																																				
ICS-700																																				
ICS-800																																				
NFA 1001 Firefighter I																																				
NFA 1001 Firefighter II																																				
VAOEMS EMT - Local		X		X																																
VAOEMS EMT - AIC																																				
NOVA Rescue																																				
VDPP Mayday Firefighter Down / RIT Comp Ops					X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)	X (6)										
VDPP LCFR LFG																																				
NFA 1072 Haz-Mat																																				
Haz-Mat Awareness		X (1)		X (1)		X (1)																														
EVOC Level I																																				
EVOC Level II																																				
EVOC Level III																																				
EVOC Level IV																																				
NFA 1002 Driver/Operator																																				
VDPP Basic Pump Ops																																				
VDPP or LCFR Rural Water Supply																																				
IFR 1																																				
IFR 2																																				
IC-Summit																																				
Virgin Mass Casualty		X		X		X		X		X		X		X		X		X		X		X		X		X										
Virgin Mass Casualty		X (2)		X (2)		X (2)		X (2)		X (2)		X (2)		X (2)		X (2)		X (2)		X (2)		X (2)		X (2)		X (2)										
NFA 1021 Incident Safety Officer or NFA/VDPP Incident Safety Officer																																				
NADMT - EMS Safety Officer (EMS Officers only)																																				
VDPP Crew Leader																																				
VA OEMS Officer I																																				
NFA Leadership I																																				
NFA Leadership II																																				
NFA Leadership III																																				
NFA Changing Environments																																				
NFA Perspectives in																																				
NFA Frameworks to																																				
NFA 1021 Fire Officer I																																				
NFA 1021 Fire Officer II																																				
NFA 1021 Fire Officer III																																				
NFA 1041 Fire Instructor I																																				
NFA 1041 Fire Instructor II																																				
NFA STICO																																				

(1) EMS Officers Only - May hold either VA OEMS EMS Officer I, or VDPP Fire Officer I, or NFA Leadership I & II, or VDFP Fire Officer I, or two of three of the following NFA classes: Creating Environments for Professional Growth (F0646), Perspectives in Thinking (F0647), Frameworks to Success (F0648).

(2) Mass Casualty I is an Awareness Level Course, whereas Mass Casualty II is an Operations Level Course. Members who have obtained a Mass Casualty II Certification do not require a Mass Casualty I Certification.

(3) Hazardous Materials Operations can replace Hazardous Materials Awareness for EMS only positions.

(4) System Members must have Option A (VDPP Basic Pump and VDPP or LCFR Rural Water Supply) OR have option B (VDPP NFA 1002 Driver Pump Operator)

(5) Volunteer Suppression Unit Officers may hold either VDPP Crew Leader or NFA STICO or NFA 1021 Fire Officer I

(6) System members having a Mayday Firefighter Down only certification dated 12/31/2022 or earlier will not be required to take RIT Company Operations

(7) Suppression Drivers may hold existing EMT in place of EMT as long as its kept current and updated and not required to hold Mass Casualty Incident Management I & II

Appendix A
Minimum Qualifications Matrix

Requirement	Foundation Level									
	Minimum Certification Operational Member (Non- Minimum Staffing Qualified)	Junior Volunteer EMS Non-AIC (Never Minimum Staffed Qualified)	Volunteer EMS Non-AIC	Volunteer EMS AIC	Junior Firefighter (Never Minimum Staffing Qualified)	Volunteer Red Shield Firefighter	Volunteer Firefighter	Volunteer Firefighter / Driver	Career Firefighter/Driver	Career Firefighter II
Age Requirement	16	16	18	18	16	18	18	18	18	18
Driver's License								X	X	X
Time in position	0 Years	0 Years	0 Years	0 Years	0 Years	0 Years	0 Years	FF (18 Yr Old) Suppression Driver (21 Yr Old and MIN 18 Months)	FF (18 Yr Old) Amb. Driver (19 Yr Old) Suppression Driver (21 Yr Old and MIN 18 Months)	Two years as a career LCFR FF/EMT Suppression Driver (21 Yr Old and MIN 18 Months as a Released engine and one other heavy apparatus (tanker, tower, truck, (TDR)
New Volunteer Orientation	X	X	X	X	X	X	X	X	X	X
HIPAA	X	X	X	X	X	X	X	X	X	X
Healthcare provider CPR (Endorsed by OMD)	X	X	X	X	X	X	X	X	X	X
Bloodborne Pathogens (Endorsed by OMD)	X	X	X	X	X	X	X	X	X	X
ICS-100		X	X	X	X	X	X	X	X	X
ICS-200		X	X	X	X	X	X	X	X	X
ICS-300										
ICS-400										
ICS-700		X	X	X	X	X	X	X	X	X
ICS-800		X	X	X	X	X	X	X	X	X
NFPA 1001 Firefighter I					X	X	X	X	X	X
NFPA 1001 Firefighter II					X	X	X	X	X	X
VAOEMS EMR										
VAOEMS EMT - Local		X	X	X			X	X (7)	X	X
VAOEMS EMT - AIC				X					X	X
NOVA Review										
VDFFP MayDay Firefighter Down / RIT Comp Ops					X (6)	X (6)	X (6)	X (6)	X (6)	X (6)
VDFFP or LCFR LPG					X	X	X	X	X	X
NFPA 1072 Haz-Mat					X	X	X	X	X	X
Haz-Mat Awareness		X (3)	X (3)	X (3)						
EVOIC Level I								X	X	X
EVOIC Level II								X	X	X
EVOIC Level III								X	X	X
EVOIC Level IV								X (Tiller Only)	X (Tiller Only)	X (Tiller Only)
NFPA 1002 Driver/Operator-VDFFP Basic Pump Ops										X
VDFFP or LCFR Rural Water Supply										X
ITR 1										
ITR 2										
E-Sexual Harassment (Vector)	X	X	X	X	X	X	X	X	X	X
Virginia Mass Casualty		X (2)	X (2)	X (2)			X (2)	X (2) (7)	X (2)	X (2)
Virginia Mass Casualty		X (2)	X (2)	X (2)			X (2)	X (2) (7)	X (2)	X (2)
NFA Incident Safety Officer										
VDFFP Crew Leader										
NFPA 1521 Incident Safety Officer or NFA/VDFFP Incident Safety Officer. NAEMT – EMS Safety Officer (EMS Officers only).										
NFA Leadership I										
NFA Leadership II										
NFA Creating Environments										
NFA Perspectives in Thinking										
NFA Frameworks to Success										
NFPA 1021 Fire Officer I										
NFPA 1021 Fire Officer II										
NFPA 1021 Fire Officer III										
NFPA 1041 Fire Instructor I										
NFPA 1041 Fire Instructor II										
NFA PICO										
NFA STICO										

(1) EMS Officers Only - May hold either VA OEMS EMS Officer I, or VDFFP Fire Officer I, or NFA Leadership I & II, or VDFFP Officer I, or two of three of the following NFA classes: Creating Environments for Professional Growth (F0646), Perspectives in Thinking (F0647), Frameworks to Success (F0648).
(2) Mass Casualty I is an Awareness Level Course, whereas Mass Casualty II is an Operations Level Class. Members who have obtained a Mass Casualty II Certification do not require a Mass Casualty I Certification.
(3) Hazardous Materials Operations can replace Hazardous Materials Awareness for EMS only positions.
(4) System Members must have Option A (VDFFP Basic Pumps and VDFFP or LCFR Rural Water Supply) OR have option B (VDFFP NFPA 1002 Driver Pump Operator)
(5) Volunteer Suppression Unit Officers may hold either VDFFP Crew Leader or NFA PICO and STICO or NFPA 1021 Fire Officer I
(6) System members having a Mayday Firefighter Down only certification dated 12/31/2022 or earlier will not be required to take RIT Company Operations

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Minimum Qualifications Matrix

Requirement	Driver Level			
	Volunteer Ambulance Driver	Volunteer Rescue Squad Driver	Volunteer Technician	Career Technician
Age Requirement	18	21	21	21
Drivers License	X	X	X	X
Time in position	0 Years	18 Months Fire and Rescue operational experience	18 Months Fire and Rescue operational experience	3 years LCFR
Orientation	X	X	X	
HIPPA	X	X	X	X
AHA Healthcare provider CPR (EMSOC 1/14 OMD Approved CPR)	X	X	X	X
Loudoun County Blood Borne Pathogens	X	X	X	X
NIMS 100	X	X	X	X
NIMS 200	X	X	X	X
NIMS 300				
NIMS 400				
NIMS 700	X	X	X	X
NIMS 800	X	X	X	X
NFPA 1001 FFI		X	X	X
NFPA 1001 FFII		X	X	X
VAOEMS EMR				
VAOEMS EMT - Local Auth.		X (7)	X (7)	X
VAOEMS EMT - AIC				X
NOVA Review				
MayDay		X (6)	X (6)	X (6)
VDFP LPG or LCFR LPG		X	X	X
NFPA 472 Haz-Mat Ops		X	X	X
Haz-Mat Awareness(4)	X			
NFPA/VVRS EVOG I	X	X	X	X
NFPA/VVRS EVOG II	X	X	X	X
NFPA 1002 EVOG III		X	X	X
NFPA 1002 EVOG IV			X (Tiller Only)	X (Tiller Only)
NFPA 1002 Driver/Operator-Pumper (DPO)			X (4)	X
Basic Pump Ops			X (4)	
Loudoun County Rural Water Supply			X (4)	
HTR 1				
HTR 2				
E-Sexual Harrassment	X	X	X	X
Virginia Mass Casualty Management I		X (2) (7)	X (2) (7)	X (2)
LCFR or Virginia Mass Casualty Management II		X (2) (7)	X (2) (7)	X (2)
NFPA 1521 Incident Safety Officer or NFA/VDFP Incident Safety Officer. NAEMT – EMS Safety Officer (EMS Officers only).				
Crew Leader				
EMS Officer				
NFA Leadership I				
NFA Leadership II				
Creating Environments for Personal Growth (F0646)				
Perspectives in Thinking (F0647)				
Frameworks to Success (F0648)				
NFPA 1021 Fire Officer I				
NFPA 1021 Fire Officer II				
NFPA 1021 Fire Officer III				
NFPA 1041 Fire Instructor I				
NFPA 1041 Fire Instructor II				
NFA PICO				
NFA STICO				
Loudoun County Integrated Officer Program: Operational/Human Resource				

- (1) EMS Officers Only - May hold either VA OEMS EMS Officer I, or VDFP Fire Officer I, or NFA Leadership I & II, or VDFP Officer I, or two of three of the following NFA classes: Creating Environments for Professional Growth (F0646), Perspectives in Thinking (F0647), Frameworks to Success (F0648).
- (2) Mass Casualty I is an Awareness Level Course, whereas Mass Casualty II is an Operations Level Class. Members who have obtained a Mass Casualty II Certification do not require a Mass Casualty I Certification.
- (3) Hazardous Materials Operations can replace Hazardous Materials Awareness for EMS only positions.
- (4) System Members must have Option A (VDFP Basic Pumps and VDFP or LCFR Rural Water Supply) OR have option B (VDFP NFPA 1002 Driver Pump Operator)
- (5) Volunteer Suppression Unit Officers may hold either VDFP Crew Leader or NFA PICO and STICO or NFPA 1021 Fire Officer I
- (6) System members having a Mayday Firefighter Down only certification dated 12/31/2022 or earlier will not be required to take RIT Company Operations
- (7) Suppression Drivers may hold existing EMR in place of EMT as long as its kept current and updated and not required to hold Mass Casualty Incident Management I & II

Appendix A
Minimum Qualifications Matrix

Requirement	Unit Officer / Lieutenant Level			
	Volunteer Suppression Unit Officer	Volunteer EMS Lieutenant	Volunteer Suppression Lieutenant	Career Lieutenant
Age Requirement	18	18	18	18
Drivers License	X	X	X	X
Time in position	3 years Fire and Rescue operational experience to include 1 year of LC-CFRS experience	3 years Fire and Rescue or EMS only operational experience to include 1 year of LC-CFRS experience	3 years Fire and Rescue operational experience to include 1 year of LC-CFRS experience	4 years LCFR experience
Orientation	X		X	
HIPPA	X	X	X	X
AHA Healthcare provider CPR (EMSOC 1/14 OMD Approved CPR)	X	X	X	X
Loudoun County Blood Borne Pathogens	X	X	X	X
NIMS 100	X	X	X	X
NIMS 200	X	X	X	X
NIMS 300				X
NIMS 400				
NIMS 700	X	X	X	X
NIMS 800	X	X	X	X
NFPA 1001 FFI	X		X	X
NFPA 1001 FFII	X		X	X
VAOEMS EMR				
VAOEMS EMT - Local Auth.	X	X	X	X
VAOEMS EMT - AIC		X		X
NOVA Review	X	X	X	X
MayDay	X (6)		X (6)	X (6)
VDFP LPG or LCFR LPG	X		X	X
NFPA 472 Haz-Mat Ops	X		X	X
Haz-Mat Awareness(4)		X		
NFPA/VVRS EVOC I	X	X	X	X
NFPA/VVRS EVOC II	X	X	X	X
NFPA 1002 EVOC III	X		X	X
NFPA 1002 EVOC IV				
NFPA 1002 Driver/Operator-Pumper (DPO)	X (4)		X (4)	X
Basic Pump Ops	X (4)		X (4)	
Loudoun County Rural Water Supply	X (4)		X (4)	
HTR 1	X		X	X
HTR 2				
E-Sexual Harrassment	X	X	X	X
Virginia Mass Casualty Management I	X (2)	X (2)	X (2)	X (2)
LCFR or Virginia Mass Casualty Management II	X (2)	X (2)	X (2)	X (2)
NFPA 1521 Incident Safety Officer or NFA/VDFP Incident Safety Officer. NAEMT – EMS Safety Officer (EMS Officers only).				
Crew Leader	X (5)			
EMS Officer		X (1)		
NFA Leadership I		X (1)		
NFA Leadership II		X (1)		
Creating Environments for Personal Growth (F0646)		X (1)		
Perspectives in Thinking (F0647)		X (1)		
Frameworks to Success (F0648)		X (1)		
NFPA 1021 Fire Officer I	X (5)	X (1)	X	X
NFPA 1021 Fire Officer II				
NFPA 1021 Fire Officer III				
NFPA 1041 Fire Instructor I			X	X
NFPA 1041 Fire Instructor II				
NFA PICO	X (5)			
NFA STICO	X (5)			
Loudoun County Integrated Officer Program: Operational/Human Resource			X (7)	

- (1) EMS Officers Only - May hold either VA OEMS EMS Officer I, or VDFP Fire Officer I, or NFA Leadership I & II, or VDFP Officer I, or two of three of the following NFA classes: Creating Environments for Professional Growth (F0646), Perspectives in Thinking (F0647), Frameworks to Success (F0648).
- (2) Mass Casualty I is an Awareness Level Course, whereas Mass Casualty II is an Operations Level Class. Members who have obtained a Mass Casualty II Certification do not require a Mass Casualty I Certification.
- (3) Hazardous Materials Operations can replace Hazardous Materials Awareness for EMS only positions.
- (4) System Members must have Option A (VDFP Basic Pumps and VDFP or LCFR Rural Water Supply) OR have option B (VDFP NFPA 1002 Driver Pump Operator)
- (5) Volunteer Suppression Unit Officers may hold either VDFP Crew Leader or NFA PICO and STICO or NFPA 1021 Fire Officer I
- (6) System members having a Mayday Firefighter Down only certification dated 12/31/2022 or earlier will not be required to take RIT Company Operations
- (7) Suppression Drivers may hold existing EMR in place of EMT as long as its kept current and updated and not required to hold Mass Casualty Incident Management I & II

Appendix A
Minimum Qualifications Matrix

Requirement	Captain Level			
	Volunteer EMS Captain	Volunteer Suppression Captain	Career Captain	Duty Officer
Age Requirement	18	18	18	18
Drivers License	X	X	X	X
Time in position	4 years Fire and Rescue or EMS only operational experience to include 1 year as a LC-CFRS operational member	4 years Fire and Rescue operational experience to include 1 year experience with LC- CFRS	6 years total LCFR experience to include 2 years' experience as a LCFR Lieutenant	Must currently hold the rank of Captain or above and 6 years total Fire and Rescue operational experience to include 1 year as a LC-CFRS Volunteer Suppression Captain
Orientation	X	X		X
HIPPA	X	X	X	X
AHA Healthcare provider CPR (EMSOC 1/14 OMD Approved CPR)	X	X	X	X
Loudoun County Blood Borne Pathogens	X	X	X	X
NIMS 100	X	X	X	X
NIMS 200	X	X	X	X
NIMS 300	X		X	X
NIMS 400			X	
NIMS 700	X	X	X	X
NIMS 800	X	X	X	X
NFPA 1001 FFI		X	X	X
NFPA 1001 FFII		X	X	X
VAOEMS EMR				
VAOEMS EMT - Local Auth.	X	X	X	X
VAOEMS EMT - AIC	X		X	
NOVA Review	X	X	X	X
MayDay		X (6)	X (6)	X (6)
VDFP LPG or LCFR LPG		X	X	X
NFPA 472 Haz-Mat Ops		X	X	X
Haz-Mat Awareness(4)	X			
NFPA/VVRS EVOC I	X	X	X	X
NFPA/VVRS EVOC II	X	X	X	X
NFPA 1002 EVOC III		X	X	X
NFPA 1002 EVOC IV				
NFPA 1002 Driver/Operator-Pumper (DPO)		X (4)	X	X (4)
Basic Pump Ops		X (4)		X (4)
Loudoun County Rural Water Supply		X (4)	X	X (4)
HTR 1		X	X	X
HTR 2				
E-Sexual Harrassment	X	X	X	X
Virginia Mass Casualty Management I	X (2)	X (2)	X (2)	X (2)
LCFR or Virginia Mass Casualty Management II	X (2)	X (2)	X (2)	X (2)
NFPA 1521 Incident Safety Officer or NFA/VDFP Incident Safety Officer. NAEMT – EMS Safety Officer (EMS Officers only).				X
Crew Leader				
EMS Officer	X (1)			
NFA Leadership I	X (1)			
NFA Leadership II	X (1)			
Creating Environments for Personal Growth (F0646)	X (1)			
Perspectives in Thinking (F0647)	X (1)			
Frameworks to Success (F0648)	X (1)			
NFPA 1021 Fire Officer I	X (1)	X	X	X
NFPA 1021 Fire Officer II			X	X
NFPA 1021 Fire Officer III				
NFPA 1041 Fire Instructor I		X	X	X
NFPA 1041 Fire Instructor II			X	
NFA PICO				
NFA STICO				
Loudoun County Integrated Officer Program: Operational/Human Resource		X (7)		

- (1) EMS Officers Only - May hold either VA OEMS EMS Officer I, or VDFP Fire Officer I, or NFA Leadership I & II, or VDFP Officer I, or two of three of the following NFA classes: Creating Environments for Professional Growth (F0646), Perspectives in Thinking (F0647), Frameworks to Success (F0648).
- (2) Mass Casualty I is an Awareness Level Course, whereas Mass Casualty II is an Operations Level Class. Members who have obtained a Mass Casualty II Certification do not require a Mass Casualty I Certification.
- (3) Hazardous Materials Operations can replace Hazardous Materials Awareness for EMS only positions.
- (4) System Members must have Option A (VDFP Basic Pumps and VDFP or LCFR Rural Water Supply) OR have option B (VDFP NFPA 1002 Driver Pump Operator)
- (5) Volunteer Suppression Unit Officers may hold either VDFP Crew Leader or NFA PICO and STICO or NFPA 1021 Fire Officer I
- (6) System members having a Mayday Firefighter Down only certification dated 12/31/2022 or earlier will not be required to take RIT Company Operations
- (7) Suppression Drivers may hold existing EMR in place of EMT as long as its kept current and updated and not required to hold Mass Casualty Incident Management I & II

Appendix A
Minimum Qualifications Matrix

Requirement	Chief Level			
	Volunteer Battalion Chief	Career Battalion Chief	Volunteer EMS Chief Officers	Volunteer Suppression Chief Officers
Age Requirement	18	18	18	18
Drivers License	X	X	X	X
Time in position	8 years total Fire and Rescue operational experience to include 2 years as a Suppression Captain or higher with LC-CFRS	8 years total LCFR experience to include 2 years as a LCFR Captain, 2 years as a LCFR Lieutenant and 4 years as a LCFR Firefighter/EMT and/or LCFR Technician	6 years total Fire and Rescue operational experience to include 1 year as an EMS Captain or higher with LC-CFRS	6 years total Fire and Rescue operational experience to include 1 year as a Suppression Captain or higher with LC-CFRS
Orientation	X		X	X
HIPPA	X	X	X	X
AHA Healthcare provider CPR (EMSOC 1/14 OMD Approved CPR)	X	X	X	X
Loudoun County Blood Borne Pathogens	X	X	X	X
NIMS 100	X	X	X	X
NIMS 200	X	X	X	X
NIMS 300	X	X	X	X
NIMS 400	X	X	X	X
NIMS 700	X	X	X	X
NIMS 800	X	X	X	X
NFPA 1001 FFI	X	X		X
NFPA 1001 FFII	X	X		X
VAOEMS EMR				
VAOEMS EMT - Local Auth.	X	X	X	X
VAOEMS EMT - AIC		X	X	
NOVA Review	X	X	X	X
MayDay	X (6)	X (6)		X (6)
VDFP LPG or LCFR LPG	X	X		X
NFPA 472 Haz-Mat Ops	X	X		X
Haz-Mat Awareness(4)			X	
NFPA/VVRS EVOC I	X	X	X	X
NFPA/VVRS EVOC II	X	X	X	X
NFPA 1002 EVOC III	X	X		X
NFPA 1002 EVOC IV				
NFPA 1002 Driver/Operator-Pumper (DPO)	X	X		X (4)
Basic Pump Ops				X (4)
Loudoun County Rural Water Supply	X	X		X (4)
HTR 1	X	X		X
HTR 2	X	X		
E-Sexual Harrassment	X	X	X	X
Virginia Mass Casualty Management I	X (2)	X (2)	X (2)	X (2)
LCFR or Virginia Mass Casualty Management II	X (2)	X (2)	X (2)	X (2)
NFPA 1521 Incident Safety Officer or NFA/VDFP Incident Safety Officer. NAEMT – EMS Safety Officer (EMS Officers only).	X	X	X	X
Crew Leader				
EMS Officer			X (1)	
NFA Leadership I			X (1)	
NFA Leadership II			X (1)	
Creating Environments for Personal Growth (F0646)			X (1)	
Perspectives in Thinking (F0647)			X (1)	
Frameworks to Success (F0648)			X (1)	
NFPA 1021 Fire Officer I	X	X	X (1)	X
NFPA 1021 Fire Officer II	X	X		X
NFPA 1021 Fire Officer III	X	X		X
NFPA 1041 Fire Instructor I	X	X		X
NFPA 1041 Fire Instructor II	X	X		X
NFA PICO				
NFA STICO				
Loudoun County Integrated Officer Program: Operational/Human Resource				

- (1) EMS Officers Only - May hold either VA OEMS EMS Officer I, or VDFP Fire Officer I, or NFA Leadership I & II, or VDFP Officer I, or two of three of the following NFA classes: Creating Environments for Professional Growth (F0646), Perspectives in Thinking (F0647), Frameworks to Success (F0648).
- (2) Mass Casualty I is an Awareness Level Course, whereas Mass Casualty II is an Operations Level Class. Members who have obtained a Mass Casualty II Certification do not require a Mass Casualty I Certification.
- (3) Hazardous Materials Operations can replace Hazardous Materials Awareness for EMS only positions.
- (4) System Members must have Option A (VDFP Basic Pumps and VDFP or LCFR Rural Water Supply) OR have option B (VDFP NFPA 1002 Driver Pump Operator)
- (5) Volunteer Suppression Unit Officers may hold either VDFP Crew Leader or NFA PICO and STICO or NFPA 1021 Fire Officer I
- (6) System members having a Mayday Firefighter Down only certification dated 12/31/2022 or earlier will not be required to take RIT Company Operations
- (7) Suppression Drivers may hold existing EMR in place of EMT as long as its kept current and updated and not required to hold Mass Casualty Incident Management I & II